

October 4, 2020 Mohican Swim Club Board Meeting Minutes

Vin DeSomma (President), Katie Blot (VP, Pool), Michael Kessler (VP, Facilities), Elizabeth Redisch (Director), Shane Moore (Treasurer), Nikki Hansel (VP, Activities), Amy Warfield (Director), Catharina Ford (Director), Eluned Schweitzer (Director), Dani Johnson (Director), Reed Simonds (Director), Elena Naum (Secretary)

First meeting of the 2020-2021 Board

Meeting began at 4:05pm

1). Updates (Vin)

- Covid
 - Guard who tested positive was not symptomatic
 - All other guards tested negative
- Incidents at the pool, continued - Follow-up on member behaving aggressively towards guards and pool management
 - Vin emailed and spoke with the member who apologized to Vin and extended apologies to the board and promised not to repeat the pattern of negative behavior the member had engaged in throughout the season.
 - Board discussed the need for a stricter use of the “3 Strikes” rule to enforce positive behavior at the pool.
- Schedule
 - Current schedule will remain in place for the last 2 weeks of pool operation
 - Board will consider a more consistent schedule next season
 - The aim is to have one schedule during swim season and one after swim season ends
- Acknowledgement of lifeguards
 - Two members brought up wanting to acknowledge the lifeguards, who as a group were instrumental in the successful running of this unique season.

MOTION No. 1: To recognize guards for their contribution in the successful operation of the pool during these unprecedented times.

Moved that for the calendar year 2020:

Guards will be monetarily compensated based on the remaining amount in relevant line item of the budget.

Approved on 10/04/2020

2). Budget (Shane)

- Will plan next year's budget as if under COVID conditions
 - Most likely will not offer late summer memberships; only full members and summer rentals
- Total number of visits (not including guests) from June 20th to today has remained the same compared to the same time period last year
 - 22,523 in 2020
 - 22,525 in 2019
- Recommend the board discuss implementing the following for the 2020-2021 season
 - A fee on members with inactive status, as is the practice at other pools
 - Adding a cap to the number of people included in late summer memberships and increasing the membership fee.
 - Increasing the age for senior memberships (currently 60 years or older and must have been full members for at least 10 years)

MOTION No. 2: To increase the minimum age for Senior Members.

Moved that for the calendar year 2021:

The minimum age for members who choose to take senior status will increase to 65. Anyone who has taken senior status in 2019 and 2020 and was between 60-65 years old will be grandfathered. The senior membership will apply to a member's spouse/partner, who may be under 65 years old. The senior membership does not include children or grandchildren. Guest passes may be purchased under senior membership status. To qualify for senior membership status, the member must have been a full member for 10 years prior.

Approved on 10/04/2020

3). Facilities (Michael)

- The board revisited the issue of lengthening the season, per a few members' requests and considered the following factors, before deciding that lengthening the season would not be possible
 - Cost of gas, between \$5,000-\$7,000/month
 - Cost of extra chemicals
 - Increased management fee

- High likelihood the management company would not be available
- Cost of winterizing the pool house with heat and to prevent water pipe damage

4). Out-of-boundary temporary members

- There was discussion around question of whether or not the bylaws allow for out-of-boundary renters and furthermore, whether those renters may become full members.
 - While the pool was being renovated (2014?), the board extended indefinite temporary membership to 10 out-of-boundary families, in order to encourage them to stay on during the renovation. A small number of families (maybe 3?) accepted this offer.
 - The board is reviewing whether this agreement is valid, per the bylaws.

Next Steps:

- Vin, Katie and a few more board members (TBD) to meet with Pool Personnel for season debrief
- Vin to contact Rick for more information on out-of-boundary renter exceptions
- Shane will email the budget to the board in early November

Next board meeting November 1st at 4:00pm at the pool

December board meeting scheduled for 12/6

General Budget meeting tentatively scheduled for 12/8

Board meeting ended 5:09pm