

February 8, 2020

Mohican Swim Club Board Meeting Minutes

In attendance from Board: Vin DeSomma (President), Michael Kessler (VP Grounds), Katie Blot (Director), Catharina Ford (Director), Eluned Schweitzer (Director), Amy Warfield (Director), Elena Naum (Secretary). John Currie and Aaron Manning (Pool Personnel)

Meeting began at 4p

Bylaws

- Discussed possibility of forming a committee to review and update the bylaws
 - Bylaws have not been updated since 1958, before modern communication processes
 - Formalizing of the email voting process
 - Streamlining the Board (possibly form an Executive Committee to meet regularly while the rest of the members meet as required)
 - Bylaws will formalize Pool policy on the protection of minors
 - Even though this is not a Montgomery County requirement, it should be a Mohican requirement
 - Possibly USA Swimming or MCPS child protection training curriculum/videos
 - John works with Protect Youth Sports for background checks and will reach out to that organization to learn if there is training/guidance on this. Will follow up with the Board.
 - Michael will start the process of revising the bylaws and will involve relevant Mohican members
 - Rick pointed out there is a formal process for making any changes to the bylaws

Pool Hours

- Will be posted on the website and will be revised as needed by Elena

Dues/Membership

- Response to dues notice has been slow. Dani sent out a notice to membership
- Request from board members to allow dues payment by check

Grounds/Pool – Michael Kessler

- Michael will coordinate countertop installation (including drain pipes for the men's and women's bathrooms) and baby pool heater installation.

Mohican General Manager – Aaron Manning

- John introduced Aaron to the board members
- Aaron has managed several pools for the past 7 years, and most recently managed River Falls.

- He currently coaches soccer
- He is familiar with all aspects of running a pool, including events and meets
- Attended Wood Acres, Pyle and Whitman
- Will be at Mohican 40 hours/week

Pool Personnel – John Currie and Aaron Manning

- Discussed importance of clarifying pool rules early on and communicating them to the members
 - Board will communicate the rules to Pool Personnel
 - Discussion of lifeguard liability and rule enforcement will occur at Pool Personnel’s “Pre-Season Meeting” with lifeguards
 - Staff will be actively enforcing pool rules throughout the season
 - There will be a “3 Strike” policy for not adhering to pool rules: whistle, warning, leave the pool for the day
- Discussed Pool Personnel’s online reporting system that disseminates information on incidents in real time
 - Incidents will first be reported to the guards, who will then report them to Aaron, who will report them to John, who will report to Vin.

Diving Boards – Pool Personnel

- John Currie coached MCDL and served 7 years on its Board of Directors. He wrote the safety policy for MCDL, and is qualified to certify dive equipment.
- Will bring in the Fulcrum Company to fix any issues, as required.

Alarm System – Pool Personnel

- Alarm system needs addressing
 - App doesn’t work
 - Keypad on Swim Team’s closet issues false alerts

The next Board meeting will take place on Sunday, March 1st, at 4p at Eluned’s house.

Meeting adjourned at 5:30pm.