

September 9, 2019

## Mohican Swim Club Board Meeting Minutes

Meeting started at 4:05p

In attendance from Board: Rick Hall (President), Josette Skilling (Treasurer), Dani Johnson (Membership), Michael Kessler (VP Grounds), Elizabeth Redisch (VP Buildings), Vin DeSomma (Director), Shane Moore (VP Activities), Katie Blot (Director), Catharina Ford (Director), Elena Naum (Secretary).

The Board discussed the following items:

### **Buildings – Elizabeth Redisch**

- The elevator failed inspection again as the previous service company did not leave appropriate documents needed for the inspection.

### **Pool – Michael Kessler**

- The 3-way mixing valve in the pool heater failed and switch that controls water flow has malfunctioned.
  - Michael working with Sharry's Plumbing to bypass having to turn off the heater while the appropriate parts (on order) arrive and can be installed.
  - Michael will order and store the 7 or so parts that are most likely to fail during the season and store them to use in case of emergency.

### **Annual Meeting & Closing Party – Shane Moore**

- The Annual Meeting will take place on Saturday, September 28 at 4:00pm, to coincide with the End of the Year Party.
  - Dani to send out email notifying members of meeting and 2019-2020 slate of Board nominees

### **Pool Management – Rick Hall**

Based on the motion passed during a special meeting on August 27, 2019, Rick appointed a committee to formalize the process for evaluating performance of Bethesda Aquatics and determining the Board's future course of action.

- Committee will report back to the board on 3 key topics:
  - An evaluation of Bethesda Aquatics (BA) Performance for 2019.
  - Recommendations for the approach to the bonus payments in the BA contract.
  - Approach to 2020 – including expanded management responsibilities and any consideration of other management companies.
- Per the bylaws, the committee is comprised of 6 board members and 1 non-board member:

- Rick Hall (Co-Chair), Michael Kessler (Co-Chair), Dani Johnson, Vin DeSomma, Elizabeth Redisch, Shane Moore, Larry Johnson (non-board member)

### **Membership – Dani Johnson**

- Dani established a committee to recruit new members to the Board. Non-board members on the committee are Lauri Calder and Donna Fehrmann

### **Budget – Josette**

Josette reviewed the most recent financials

- Currently at \$772,000 in revenue; projected expenses will be around \$777,000
- Josette to send out an email to encourage members to pay August (and any other) outstanding balances. There will be more income from outstanding bills.
- At the end of the year, a decision will be made about how much money can be moved to savings.
- Snack bar concessions is still doing fine and “on account” is still very popular.
  - Josette has good data on the specifics that can be analyzed/considered for next year’s planning.

### **Ongoing**

- Lack of cleanliness of the refrigerators
- Glass on deck – Chuck suggested having a guard walking around the deck checking for glass

Meeting ended at 5:10pm.

## **The Board approved a motion during a special meeting via conference call on August 27, 2019**

### **Motion No. 1 – Pool Management**

*Moved that:*

For the remainder of the 2019 season:

The Board will work with Bethesda Aquatics to bring in a General Manager at a cost not to exceed \$2,500.

Before the new season begins:

The Board will begin the process of evaluating Bethesda Aquatics’ performance and consider other management companies in the area.